

What's New for the October 2009 HRM Report?

- ❑ Launched new DOP website with new link to the HR Management Performance and Accountability Website: <http://www.dop.wa.gov/strategichr/HRMPerformanceAccountability>.

To locate the HR Management Performance & Accountability website from DOP's main menu, click **Strategic HR > HR Management Performance & Accountability**.

- ❑ The following updates have been made to the HRM Standard Format template:
 - Added an Executive Summary to the beginning of the template. This is the same information contained in the HRM report at an “at a glance” level.
 - Removed the following performance measures:
 - % Supervisors with current performance expectations for workforce management.
 - Average Sick Leave Hours Used for Those Who Took Sick Leave (replaced with Average Sick Leave Balance per capita).
 - Worker Safety.
 - Moved all survey questions to a single table at the end of the HRM Report Standard Template.
 - Added “What, By Whom, By When” to each Action Steps section to remind agencies that any action listed should identify who will be performing the action and an estimated date of when it will be completed.

Note: April HRM reports have been suspended at least through the next biennium.