

Prepared by the Washington State Department of Personnel  
 SP Range Salary Schedule for Represented Employees  
 Effective July 1, 2008

Applies to:  
 Coalition  
 WFSE - HE  
 Local 17  
 WPEA - HE  
 WPEA - GG

+ 2.0%

SP RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	
35SP	32592	33336	34116	34944	35736	36600	37452	38316	39228	40140	41136	42108	Annual
	2716	2778	2843	2912	2978	3050	3121	3193	3269	3345	3428	3509	Monthly
	15.61	15.97	16.34	16.74	17.11	17.53	17.94	18.35	18.79	19.22	19.70	20.17	Hourly
	1.09	1.12	1.14	1.17	1.20	1.23	1.26	1.28	1.32	1.35	1.38	1.41	Standby
36SP	33336	34116	34944	35736	36600	37452	38316	39228	40140	41136	42108	43116	Annual
	2778	2843	2912	2978	3050	3121	3193	3269	3345	3428	3509	3593	Monthly
	15.97	16.34	16.74	17.11	17.53	17.94	18.35	18.79	19.22	19.70	20.17	20.65	Hourly
	1.12	1.14	1.17	1.20	1.23	1.26	1.28	1.32	1.35	1.38	1.41	1.45	Standby
37SP	34116	34944	35736	36600	37452	38316	39228	40140	41136	42108	43116	44184	Annual
	2843	2912	2978	3050	3121	3193	3269	3345	3428	3509	3593	3682	Monthly
	16.34	16.74	17.11	17.53	17.94	18.35	18.79	19.22	19.70	20.17	20.65	21.16	Hourly
	1.14	1.17	1.20	1.23	1.26	1.28	1.32	1.35	1.38	1.41	1.45	1.48	Standby
38SP	34944	35736	36600	37452	38316	39228	40140	41136	42108	43116	44184	45276	Annual
	2912	2978	3050	3121	3193	3269	3345	3428	3509	3593	3682	3773	Monthly
	16.74	17.11	17.53	17.94	18.35	18.79	19.22	19.70	20.17	20.65	21.16	21.68	Hourly
	1.17	1.20	1.23	1.26	1.28	1.32	1.35	1.38	1.41	1.45	1.48	1.52	Standby
40SP	36600	37452	38316	39228	40140	41136	42108	43116	44184	45276	46416	47556	Annual
	3050	3121	3193	3269	3345	3428	3509	3593	3682	3773	3868	3963	Monthly
	17.53	17.94	18.35	18.79	19.22	19.70	20.17	20.65	21.16	21.68	22.23	22.78	Hourly
	1.23	1.26	1.28	1.32	1.35	1.38	1.41	1.45	1.48	1.52	1.56	1.59	Standby
41SP	37452	38316	39228	40140	41136	42108	43116	44184	45276	46416	47556	48768	Annual
	3121	3193	3269	3345	3428	3509	3593	3682	3773	3868	3963	4064	Monthly
	17.94	18.35	18.79	19.22	19.70	20.17	20.65	21.16	21.68	22.23	22.78	23.36	Hourly
	1.26	1.28	1.32	1.35	1.38	1.41	1.45	1.48	1.52	1.56	1.59	1.64	Standby
42SP	38316	39228	40140	41136	42108	43116	44184	45276	46416	47556	48768	49956	Annual
	3193	3269	3345	3428	3509	3593	3682	3773	3868	3963	4064	4163	Monthly
	18.35	18.79	19.22	19.70	20.17	20.65	21.16	21.68	22.23	22.78	23.36	23.93	Hourly
	1.28	1.32	1.35	1.38	1.41	1.45	1.48	1.52	1.56	1.59	1.64	1.68	Standby

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SP RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	
45SP	41136	42108	43116	44184	45276	46416	47556	48768	49956	51228	52488	53820	Annual
	3428	3509	3593	3682	3773	3868	3963	4064	4163	4269	4374	4485	Monthly
	19.70	20.17	20.65	21.16	21.68	22.23	22.78	23.36	23.93	24.53	25.14	25.78	Hourly
	1.38	1.41	1.45	1.48	1.52	1.56	1.59	1.64	1.68	1.72	1.76	1.80	Standby
46SP	42108	43116	44184	45276	46416	47556	48768	49956	51228	52488	53820	55188	Annual
	3509	3593	3682	3773	3868	3963	4064	4163	4269	4374	4485	4599	Monthly
	20.17	20.65	21.16	21.68	22.23	22.78	23.36	23.93	24.53	25.14	25.78	26.43	Hourly
	1.41	1.45	1.48	1.52	1.56	1.59	1.64	1.68	1.72	1.76	1.80	1.85	Standby
48SP	44184	45276	46416	47556	48768	49956	51228	52488	53820	55188	56520	57924	Annual
	3682	3773	3868	3963	4064	4163	4269	4374	4485	4599	4710	4827	Monthly
	21.16	21.68	22.23	22.78	23.36	23.93	24.53	25.14	25.78	26.43	27.07	27.74	Hourly
	1.48	1.52	1.56	1.59	1.64	1.68	1.72	1.76	1.80	1.85	1.89	1.94	Standby
49SP	45276	46416	47556	48768	49956	51228	52488	53820	55188	56520	57924	59400	Annual
	3773	3868	3963	4064	4163	4269	4374	4485	4599	4710	4827	4950	Monthly
	21.68	22.23	22.78	23.36	23.93	24.53	25.14	25.78	26.43	27.07	27.74	28.45	Hourly
	1.52	1.56	1.59	1.64	1.68	1.72	1.76	1.80	1.85	1.89	1.94	1.99	Standby
50SP	46416	47556	48768	49956	51228	52488	53820	55188	56520	57924	59400	60876	Annual
	3868	3963	4064	4163	4269	4374	4485	4599	4710	4827	4950	5073	Monthly
	22.23	22.78	23.36	23.93	24.53	25.14	25.78	26.43	27.07	27.74	28.45	29.16	Hourly
	1.56	1.59	1.64	1.68	1.72	1.76	1.80	1.85	1.89	1.94	1.99	2.04	Standby
53SP	49956	51228	52488	53820	55188	56520	57924	59400	60876	62436	63972	65568	Annual
	4163	4269	4374	4485	4599	4710	4827	4950	5073	5203	5331	5464	Monthly
	23.93	24.53	25.14	25.78	26.43	27.07	27.74	28.45	29.16	29.90	30.64	31.40	Hourly
	1.68	1.72	1.76	1.80	1.85	1.89	1.94	1.99	2.04	2.09	2.14	2.20	Standby
57SP	55188	56520	57924	59400	60876	62436	63972	65568	67176	68880	70584	72348	Annual
	4599	4710	4827	4950	5073	5203	5331	5464	5598	5740	5882	6029	Monthly
	26.43	27.07	27.74	28.45	29.16	29.90	30.64	31.40	32.17	32.99	33.80	34.65	Hourly
	1.85	1.89	1.94	1.99	2.04	2.09	2.14	2.20	2.25	2.31	2.37	2.43	Standby

Standby rate is equal to 7% of the hourly rate.